

अण्डमान तथा  
Andaman And



निकोबार राजपत्र  
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No. 167, Port Blair, Wednesday, November 19, 2014

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अण्डमान तथा निकोबार प्रशासन  
**ANDAMAN AND NICOBAR ADMINISTRATION**  
सचिवालय / SECRETARIAT

**NOTIFICATION**

Port Blair, dated the 19<sup>th</sup> November, 2014

No. 161/2014/F.No.3-513/2014-Labour.— WHEREAS, a Conciliation proceedings initiated by the Conciliation Officer/Assistant Labour Commissioner (HQ), Port Blair between the President ANIIDCO, Employees Solidarity Union, Port Blair and the General Manager, ANIIDCO, Port Blair over the grant of 1/30<sup>th</sup> Pay plus DA to 87 employees working in ANIIDCO has failed.

AND, WHEREAS, the Conciliation Officer has forwarded a failure report on the Conciliation Proceedings vide No. ID/03/2012/ALC(HQ)/2574 dated 22/09/2014 to Government recommending to refer the case to the Labour Court for adjudication under Section (4) of Section 12 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947).

NOW, THEREFORE, in exercise of the powers conferred under Sub-Section (1) of Section 10 read with Sub-Section (5) of Section 12 and Sub-Section (2-A) of Section 10 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) read with the Notification No. LR-1(59)/55 dated 13<sup>th</sup> December, 1955 of the Government of India, Ministry of Labour and A & N Administration's Notification No. 144/2008/F.No.17-2/2007-Labour dated 7<sup>th</sup> Oct., 2008, the Secretary (Labour), A & N Administration, after consideration of the report, orders to refer the said dispute in the following Schedule of reference, to the Labour Court, Andaman and Nicobar Islands, Port Blair for submission of Award as per Law.

**TERMS OF REFERENCE**

***“Whether the Demand of the ANIIDCO Employees Solidarity Union for payment @1/30<sup>th</sup> of the minimum Pay Scale plus DA as per OM No. 4914/2/86-Estt. dated 07<sup>th</sup> June, 1988 to the left out 87 employees from the date of their initial appointment as DRM/Contract basis engaged by ANIIDCO is legal and justified ? If not, what relief the workmen are entitled to?”***

By order of the Secretary (Labour),

Sd./-  
(S.S. Chander Sekhar)  
Assistant Secretary (Lab.)